COMMONWEALTH OF PENNSYLVANIA
DEPARTMENT OF LABOR AND INDUSTRY
BUREAU OF WORKERS' COMPENSATION
1171 S. CAMERON STREET, ROOM 103
HARRISBURG, PA 17104-2501
(TOLL FREE) 800-482-2383

PA BWC CLAIM NUMBER (IF KNOWN)

STATEMENT OF WAGES
(FOR INJURIES OCCURRING
ON and AFTER JUNE 24, 1996)

EMPLOYEE SOCIAL SECURITY NUMBER

DATE OF INJURY

MONTH	DAY	YEAR

EMPLOYEE

First Name	
Last Name	
Address	
Address	
City/Town	State	Zip
County	Telephone

EMPLOYER

Name	
Address	
Address	
City/Town	State	Zip
County	
Telephone	FEIN

INSURER or THIRD PARTY ADMINISTRATOR (If self insured)

Name	
Address	
Address	
City/Town	State	Zip
Telephone	Bureau Code
Claim #	FEIN

CONCURRENT EMPLOYMENT ONLY

Check if ☐ Primary Employer OR

☐ Concurrent Employer

SEE REVERSE SIDE FOR INSTRUCTIONS

494C 0404

Computation: Compute the appropriate item below for the employee to determine their average weekly wage.

	Wages		Weekly Board/Lodging	Weekly Federal Reported Gratuities	Annual Bonus, Incentive or Vacation ÷ 52		Average Weekly Wage
1. If wages are fixed by the week:		+	+	+	= $	
2. If wages are fixed by the month:	×12÷52 +		+	+	= $	
3. If wages are fixed by the year:	÷52 +		+	+	= $	

4. If paid in another manner, then complete the following for each of the last four consecutive periods of 13 calendar weeks preceding the injury.

	From	To	Wages		Board/Lodging	Federal Reported Gratuities			Period Weekly Wage
1st Period				+		+	÷ 13	= $	
2nd Period				+		+	÷ 13	= $	
3rd Period				+		+	÷ 13	= $	
4th Period				+		+	÷ 13	= $	

(Sum of Three Highest Periods) = $

Annual Bonus, Incentive and Vacation $ _____ ÷52=$ _____ (Weekly Bonus, etc.) (Average Weekly Wage)

Sum of the highest three period weekly averages = $ _____ ÷ 3 + $ _____ (Weekly Bonus, etc.) = $

5. If the employee has not been employed by the employer for at least three consecutive periods of 13 calendar weeks in the 52 weeks preceding the injury, use #4 above and put in the wages for any completed period(s) of 13 weeks immediately preceding the injury and average the total amounts. .... = $

6. If the employee worked less than a complete period of 13 calendar weeks and does not have fixed weekly wages:

hourly wage rate $ _____ x the number of hours the employee was expected to work per week under the terms of

employment _____ =$ _____ + weekly board/lodging of $ _____ + weekly federal reported

gratuities $ _____ + (annual bonus, incentive or vacation pay÷52) $ _____ .... = $

7. For seasonal occupations, the average weekly wage is one-fiftieth of the total wages earned from all occupations during the

12 months immediately preceding the injury. Twelve months prior earnings $ _____ ÷ 50 = $ _____

+ weekly board/lodging $ _____ + weekly federal reported gratuities $ _____ .... = $

8. If the calculation in #7, or any other calculation above, does not fairly ascertain the earnings of the employee, the period of calculation is extended to give a fair calculation of their average weekly wage. Show this calculation here OR use the space below to show calculations for concurrent employment.

= $

COMPENSATION PAYABLE PER WEEK: = $

Name of Employer/Insurer Representative _____

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