## Media-Upper Providence Free Library - Board of Trustees Emergency Meeting Minutes 12:38 p.m., Wednesday, December 11, 2019 via electronic mail

Mission: Providing informational, educational, recreational and cultural resources to meet the needs of Media and Upper Providence residents and the greater community.

A motion was put forth by Sharon and seconded by Karen for the following paragraph to be added to the HR manual.

Full-time employees will be provided with a monthly health insurance stipend to be used to purchase health insurance on <u>healthcare.gov</u>. In addition, full-time employees will be given an additional stipend for the purpose of purchasing vision and dental insurance. These benefits will be reviewed by the Board of Trustees each year before December 15. Employees shall provide a printed confirmation annually that health insurances have been purchased in accordance with the Board of Trustees annual decision.

The motion was passed unanimously by all Trustees as noted by Sharon on 12/12/19 at 7:44 pm via email.